

| Ref | Directorate | Allegation | Outcome | Recommendations |
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| 843 | ELS | A number of staff made numerous allegations of financial malpractice by the manager of a Pupil Referral Unit. | <ul style="list-style-type: none"> The investigation identified evidence that, on the balance of probabilities, the manager had misappropriated petty cash, misused a purchase card, over claimed expenses and instructed staff to falsify financial records. The manager was dismissed for gross misconduct (subject to appeal). | <ul style="list-style-type: none"> Internal Audit is currently undertaking a program of establishment audits reviewing the financial controls at all of the council's Pupil Referral Units. |
| 847 | BSS | Information received that indicated a member of staff may have been inappropriately involved in the recruitment and remuneration of a member of their family. | <ul style="list-style-type: none"> No evidence of fraud or misconduct. The relationship had been declared. | <ul style="list-style-type: none"> No recommendations were required. |
| 849 | E&E | A member of the public alleged that a transport provider had misspent funding for new vehicles from KCC. | <ul style="list-style-type: none"> No evidence of fraud. No further action required. | <ul style="list-style-type: none"> No recommendations were required. |
| 850 | BSS | Data matching identified four instances of Local Government pensions continuing after the scheme members' death. | <ul style="list-style-type: none"> Referred to the police for investigation. One of the next of kin received a formal police caution. The other three cases were closed by the police due to insufficient admissible evidence as required by the Code for Crown Prosecutors. | <ul style="list-style-type: none"> Debt recovery is now being considered but may be limited due to the inability of agencies to cooperate because of data protection restrictions. |
| 851 | FSC | Information received that a member of staff had failed to declare a potential conflict of interest. | <ul style="list-style-type: none"> No evidence of fraud. | <ul style="list-style-type: none"> Numerous recommendations made to improve processes. |
| 852 | ELS | Allegations that a finance officer in a Pupil Referral Unit had misappropriated funds. | <ul style="list-style-type: none"> The investigation identified that the officer had failed to declare a non-KCC bank account and concealed | <ul style="list-style-type: none"> Internal Audit is currently undertaking a program of establishment audits reviewing the |

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| | | | <p>income, employed members of her family without proper authority and substantially failed to follow KCC procedures.</p> <ul style="list-style-type: none"> The officer was dismissed for gross misconduct. | <p>financial controls at all of the council's Pupil Referral Units.</p> |
| 854 | E&E | Allegations that a transport driver was stealing fares that were paid in cash. | <ul style="list-style-type: none"> No evidence of fraud or theft. However the driver was dismissed for conduct unrelated to the original allegations. | <ul style="list-style-type: none"> Recommendations were made to improve lost property procedures. |
| 855 | FSC | Information received from management that indicated a member of staff sent a forged letter purporting to have been sent by a trained nurse to a debt collection agency in order to have her debts written off. | <ul style="list-style-type: none"> The investigation identified evidence that the member of staff had dishonestly produced a counterfeit letter representing herself as a qualified mental health nurse and sent it to a debt collection agency. The member of staff was dismissed for gross misconduct. | <ul style="list-style-type: none"> No further recommendations were required. |
| 856 | FSC | Allegation that a Direct Payment client had misrepresented her circumstances. | <ul style="list-style-type: none"> No evidence of fraud. No further action required. | <ul style="list-style-type: none"> No recommendations were required. |
| 858 | ELS | Numerous schools across Kent received a false and misleading invoice from a company that allegedly sold entrance mats. | <ul style="list-style-type: none"> The investigation identified that the invoices were false and no goods or services had been provided. An alert was issued to all schools in Kent. | <ul style="list-style-type: none"> The evidence was referred to Action Fraud and Scam Busters for their action/consideration. |
| 859 | E&E | Commercial Services identified an allegation of credit card fraud. The credit card user denied ordering any goods and services. | <ul style="list-style-type: none"> The order was subsequently confirmed as correct and the customer was re-invoiced for the goods. | <ul style="list-style-type: none"> No recommendations were required. |
| 860 | FSC | A third party raised concerns regarding the awarding of a contract to provide elderly day care services. | <ul style="list-style-type: none"> The investigation examined the procurement process and contract | <ul style="list-style-type: none"> A number of recommendations were made to strengthen contract |

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| | | | management practices. No evidence of fraud was found. | management and governance arrangements. |
| 863 a | E&E | Allegation that a member of staff had inappropriately authorised a work order for site repairs and may have colluded with the supplier. | <ul style="list-style-type: none"> No evidence of collusion and the work order was of low value. | <ul style="list-style-type: none"> Informal management action recommended. |
| 864 | ELS | Allegation that a school hosted and paid for a leaving party for the Head Teacher. | <ul style="list-style-type: none"> The investigation confirmed that the party was paid for from school funds and members of the governing Body had approved the expenditure. The Governing Body resigned. | <ul style="list-style-type: none"> No recommendations were required. |
| 866 | FSC | An allegation that deceased care client and/or her representatives failed to declare joint ownership of a property. | <ul style="list-style-type: none"> Prior to the investigation FSC had identified that an overpayment had occurred. The subsequent investigation reviewed the circumstances that led to the overpayment to determine whether any fraud had been committed. No evidence of fraud was identified. FSC are recovering the overpayment. | <ul style="list-style-type: none"> No recommendations were required. |
| 868 | FSC | Allegation that a former member of staff stole the sim card from her KCC phone before she left employment. | <ul style="list-style-type: none"> The investigation identified evidence that the sim card was used after the employee left her employment. The loss to KCC was low, and the sim card was disconnected. We considered pursuing the allegations but because of the low value, and the fact further loss had been prevented; we decided that it would be uneconomical to pursue a | <ul style="list-style-type: none"> We recommended the service issue an invoice to the former member of staff for the phone charges incurred after she left employment. |

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| | | | criminal sanction. | |
| 869 | BSS | An allegation was received in relation to a potential breach of procurement procedures. | <ul style="list-style-type: none"> A minor breach of procurement rules was evidenced. | <ul style="list-style-type: none"> Management were informed of the breach and corrective action was taken. |
| 870 | E&E | A member of staff was alleged to have submitted false med certificates to support a period of long term sickness. | <ul style="list-style-type: none"> No evidence of fraud. The certificates were verified as genuine. | <ul style="list-style-type: none"> No recommendations were required. |
| 871 | ELS | Allegations were received that a Head Teacher had inappropriately employed members of her family, misused a purchase card and paid excessive costs for landscaping to another Head Teacher. | <ul style="list-style-type: none"> No evidence of fraud. The employment, procurement and financial procedures had been adhered to. | <ul style="list-style-type: none"> No recommendations were required. |
| 872 | C&C | Allegations that a family member of a deceased badge holder had continued to persistently use the blue badge. | <ul style="list-style-type: none"> We were provided with incomplete information and were unable to identify the perpetrator. | <ul style="list-style-type: none"> No recommendations were required. |
| 876 | FSC | Allegations were made that a member of staff was inappropriately charging service users in a care home for internet usage. | <ul style="list-style-type: none"> The investigation found evidence that additional charges were being levied by the member of staff. The charges were nominal and based on the cost of internet dongles the member of staff had purchased for the benefit of the service users. A profit was not being generated. On this basis we did not recommend pursuing a criminal sanction. | <ul style="list-style-type: none"> A recommendation was made to consider disciplinary action. |
| 881 | ELS | Anonymous allegations that a member of staff was living beyond their means. | <ul style="list-style-type: none"> Insufficient evidence to pursue. | <ul style="list-style-type: none"> No recommendations were required. |
| 882 | ELS | Information received from several schools that an online resource | <ul style="list-style-type: none"> In collaboration with Kent Trading Standards, the online resource | <ul style="list-style-type: none"> No further recommendations were required. |

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| | | company was issuing un-solicited invoices. | company was issued with a formal warning letter. | |